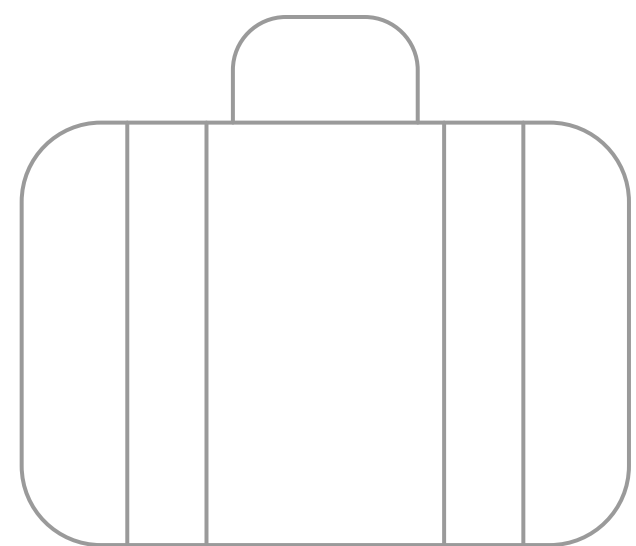


THE COST OF A **BAD** MANAGER



According to DecisionWise research¹, employees with a *negative perception* of their manager
LEAVE THE COMPANY AT A RATE OF 56% MORE THAN USUAL.

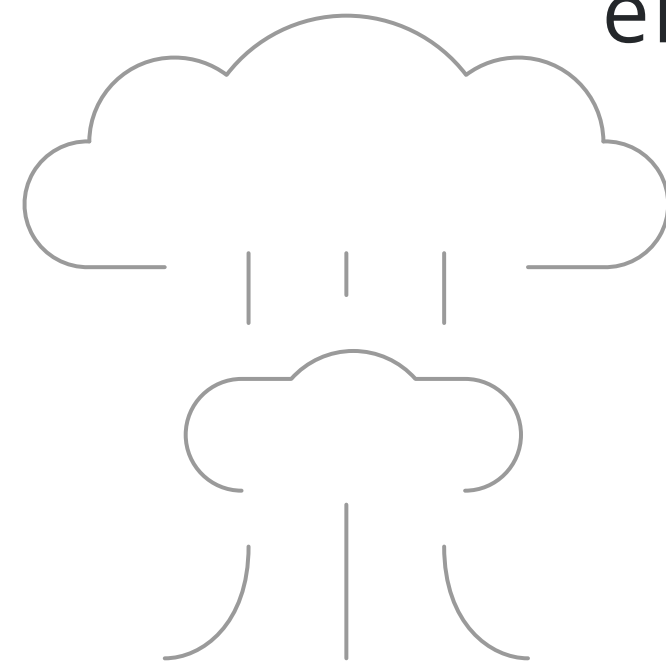


The average turnover rate across all industries is around

26.3%

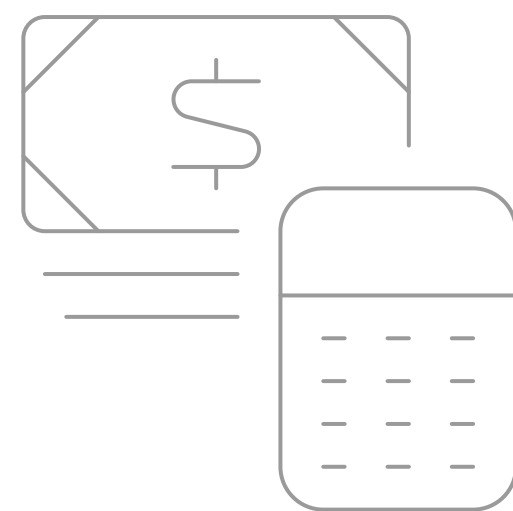
(according to the Bureau of Labor Statistics²)

That puts the *average turnover* of employees with a bad manager at a rate of



41%

The typical cost of losing an employee³ is **20% of their salary.**



THAT MEANS FOR A COMPANY WITH
1000 EMPLOYEES
WITH A MEDIAN EMPLOYEE SALARY⁴ OF
\$47K/YEAR,

the turnover costs of having bad managers is

\$1,383,564

greater than average turnover costs!

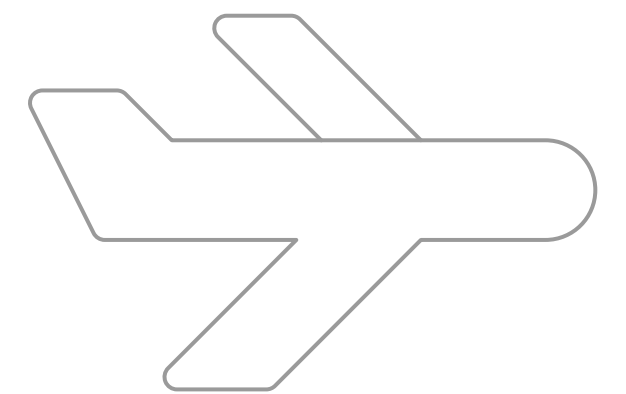
Employee turnover costs US companies⁵

\$160 BILLION/YR

This is the highest it's been in **10 years!**



33%



of companies found **higher employee retention** as one of the top outcomes from employee engagement initiatives, according to a DecisionWise study⁶.

Calculate *your* company's cost of having a bad manager at

**DECISIONWISE.COM/
COST-OF-A-BAD-MANAGER**

decisionwise

Measure and Improve Employee Engagement

Sources: 1. A DecisionWise study was conducted with 1039 employees from six different companies. 2. The Bureau of Labor Statistics (<https://www.bls.gov/jlt/>) 3. The Center for American Progress (<https://www.americanprogress.org/wp-content/uploads/2012/11/CostofTurnover.pdf>) 4. The Balance Careers (<https://www.thebalancecareers.com/average-salary-information-for-us-workers-2060808>) 5. Forbes (<https://www.forbes.com/sites/jeffboss/2018/02/26/employee-turnover-is-the-highest-its-been-in-10-years-heres-what-to-do-about-it/#1ec7fd27478c>) 6. Based on results from 180 companies. "2018 State of Engagement Report" (<https://decision-wise.com/state-employee-engagement-report/>)